

DEVELOPMENT TEAM HIRING CHECKLIST

Is your business expanding? Use our handy checklist to find out how you can avoid the most common hiring mistakes.

Create a hard-hitting job advert

- Did my job advert include the experience required for the role?
- Did my job advert list the required hard and soft skills?
- Did the advert mention which team they'll be working with?
- Did it contain which team they'll be part of?

Tick all the boxes to find your next development team

- Do they know multiple development languages?
- Does the candidate demonstrate a strong record of consistency?
- Can they perform multiple tasks effectively?
- Do they have the skill to work with my chosen software?
- Do they have experience with wider development tools?
- Will they to commit to my business long term?

Look to the future: will they make a good dev team lead?

- Does the candidate share my vision and values?
- Can they communicate effectively with shareholders?
- Do they have previous leadership experience?

But remember, when adding to your development team avoid recruiting just for the role and choose the right developer for your team!

Are you looking for the best available talent for your development team? Visit www.pearsonfrank.com to find out how we can help.